

Stop the Work Authority Policy



This policy is applicable to all West African Ventures Limited (WAV) Business Units, Offshore Assets and Worksites.

WAV is committed to the implementation, review and continuous improvement of its Health, Safety & Environmental performance to minimize risks related to its operations for its people, assets and the environment.

WAV fully supports and encourages any decision to use the "STOP WORK AUTHORITY" if it becomes clear that harm could occur to ourselves, our co-workers, contractors, visitors or assets on our worksites in which we work.

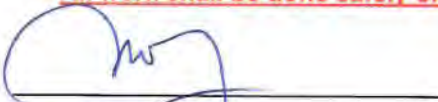
Should any occasion arise, which has the potential to cause harm, then the work must cease immediately. Work that has ceased due to persons using their "STOP WORK AUTHORITY" must not be resumed until such time that the task has been re-evaluated and able to be completed in a safe manner.

Any use of the "STOP WORK AUTHORITY" shall be immediately reported to the Supervisor and Line Manager, notified of the same.

The following points should be noted:

- All personnel have a responsibility to ensure that they, themselves are safe. They also need to ensure that those around them are safe. If they see an unsafe act they shall take action to stop it;
- All personnel have the authority to stop any unsafe act either on any West African Ventures vessel, worksite or office;
- There will be no blame or fault put on any person using their "STOP WORK AUTHORITY" even if, upon investigation, the stop work order was deemed unnecessary;
- The "STOP WORK AUTHORITY" must be applied in absolute good faith.

All work shall be done safely or not at all. There is always time to do it right.



Michael Amaeshjke
Managing Director

